



Regional
HIV/AIDS
Connection

Employment Opportunity

***Women's HIV/AIDS Community Development Coordinator
Full Time Temporary, Minimum 8 Weeks (35 hours weekly)***

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving London and the surrounding six counties – *Perth, Huron, Lambton, Elgin, Middlesex and Oxford*. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for or affected by the challenges associated with HIV/AIDS and Hepatitis C. Our philosophy includes adherence to GIPA and MIPA (Greater and Meaningful Involvement/Engagement of People Living with HIV/AIDS), Anti-Racism/Anti-Oppression, Sex Positivity, Principles of Harm Reduction, Holistic Health and Civil Society.

PRIMARY PURPOSE OF THE POSITION AND ROLE

The Women's HIV/AIDS Community Development Coordinator reports to the Director of Education and is responsible for working within our defined catchment area with the goal of building external service provider capacity to respond to women's HIV/AIDS-related needs. The key areas of focus for this position include:

- Community development
- Service provider education
- Event planning
- Training

More specifically, the Women's HIV/AIDS Community Development Coordinator:

- Utilizes provincial/local tools and resources to create opportunities to engage service providers in identifying and meeting priority population needs related to HIV/AIDS
- Is responsible for activities related to the provincial Women's HIV/AIDS Initiative (WHA1); at present, this includes research (data collection, analysis, report development) to support a situational analysis of the needs of women at risk and service providers who work with women at risk within the regions RHAC serves
- Is grounded in a community development approach supported by an educational model that increases knowledge, changes attitudes, modifies behaviour, and builds more supportive communities in response to HIV/AIDS
- Promotes the integration of HIV/AIDS-related education, prevention and support into programs, services, policies and procedures among diverse organizations and groups that serve women.

This position does not provide direct support to women at risk of, or living with, HIV/AIDS. However, our commitment to GIPA/MIPA ensures that this work is informed by women with lived experience. The position also provides expertise to the agency as a whole regarding area services and programs that support women who are living with, at risk of, or affected by the challenges associated with HIV/AIDS.

Required Skills

- Current and extensive knowledge about HIV/AIDS/HCV, including risk of HIV/AIDS/HCV transmission in relation to the social determinants of health
- Demonstrated success utilizing community development models/approaches to affect change
- Understanding of / experience with collective community impact initiatives (CCII)
- Strong presentation development and delivery skills
- Experience with program planning, development, implementation and evaluation
- Experience with policy development, implementation and evaluation
- Experience working with community organizations/groups that serve diverse communities of female-identified people
- Community-based research skills – including data collection (qualitative/quantitative), analysis and report production
- The ability to work with diverse at risk populations within an anti-racist / anti-oppression framework
- The ability to work well both independently and in a team environment
- Advanced computer skills – demonstrated success using Microsoft Office Suite programs, presentation software, and digital media programs/applications (including audio/video software, social media platforms, etc.).
- The ability to represent the agency and its service users effectively to the community and other service providers

Qualifications

- Post-secondary degree or diploma in a related field or equivalent experience
- Knowledge of / experience with models of community development activities/practices and community mobilization strategies
- 3 - 5 years of experience in a health promotion or community-based organization
- Understanding of diverse communities of female-identified people and related issues (health, gender expression/identity, and gender equity, among others)
- Excellent communication (verbal, written, and visual) and facilitation skills
- Must be able to work evenings and weekends in a variety of social and physical settings, as required
- A valid driver's license and access to a reliable vehicle for work-related duties
- A satisfactory Vulnerable Positions Screening (Police Check)

Cover letter and resume may be submitted via email to hr@hivaidsconnection.ca or hard copy to #30-186 King Street, London, ON, N6A 1C7. Please indicate where you saw this posting in your cover letter.

Application deadline is: July 20, 2016.

Regional HIV/AIDS Connection in an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of LGBMSMT2SQ+ communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

To learn more about RHAC, visit us online at www.hivaidsconnection.ca, follow us on Twitter at @_RHAC or like us on Facebook at www.facebook.com/HIVAIDSConnection.ca

We appreciate all submissions; however, we will only contact those to be interviewed.
No phone calls please.